



UNIVERSITY OF  
OREGON

School of Law



# 2026-27 Resolution Apprenticeship Application Details

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**Applications due by:** May 28, 2026, at 11:59 pm

**Submit applications by email to:** [sponsler@uoregon.edu](mailto:sponsler@uoregon.edu)

**Optional informational session:** Applicants may request a zoom link from [sponsler@uoregon.edu](mailto:sponsler@uoregon.edu) to join a voluntary informational session on May 14<sup>th</sup> from 12pm-1pm

**Issued by:**

Patrick Sponsler, Administrator

Resolution Oregon

541-346-1623

[sponsler@uoregon.edu](mailto:sponsler@uoregon.edu)

## **Overview**

This application is for individuals seeking to apply as Resolution Apprentices. Information about participating Apprenticeship Sites is provided below.

The Resolution Apprenticeship Program supports the growth of emerging conflict resolution and restorative justice practitioners through hands-on learning and structured mentorship. Apprentices work alongside experienced professionals and receive ongoing coaching and guidance throughout their placement. Upon completion, each apprentice will have a detailed record of their work, including documented practice hours and completed trainings.

## **PART I: Application**

### **Participating Apprenticeship Sites**

This year, Resolution Apprentices may be placed with one of the following community dispute resolution centers. Applicants are encouraged to review site details below before indicating their preferred site(s) in their letter of interest.

- Clackamas County Resolution Services (Oregon City)
- Community Solutions of Central Oregon (Bend)

### **Application Materials**

To apply for an apprenticeship, submit application materials to [sponsler@uoregon.edu](mailto:sponsler@uoregon.edu) that include:

1. A current resume outlining relevant education, training and experience
2. A letter of interest that addresses the following (at minimum):
  - Clearly state which Apprenticeship Site(s) you are applying for (you may apply to one or both).
  - Describe your experience and knowledge of conflict resolution, mediation, and/or restorative justice.
  - Describe an experience that demonstrates your commitment to providing inclusive and accessible services, and explain how you would continue this commitment as a Resolution Apprentice?
  - Describe what you hope to gain from an apprenticeship experience.
3. Two (2) personal or professional references, including name, email address, phone number, and relationship to you.

## Part II: Application Details

### Eligibility

Individuals with a strong interest in pursuing a career in conflict resolution, mediation, and/or restorative justice are encouraged to apply. No prior professional experience is required. Applicants must be eligible to work in accordance with Oregon labor laws.

### Minimum Experience Gained Through the Apprenticeship

*These benchmarks may be adjusted to align with the Apprentice's professional development goals, within program requirements.*

- Approximately 1 year at 0.5 FTE (full-time equivalent); schedule is negotiable based on apprentice needs
- 25+ hours of co-mediation, and/or RJ co-facilitation, with a qualified practitioner
- 25+ hours of supervised intake and case management
- Completion of 10 cases (case type may vary)
- Access to up to \$1,000 in funding for self-selected skill development and training aligned with long-term career goals

### Basic Scope of Work

Apprentices may engage in the following activities:

- Conduct intake/case development
- Mediate, and/or co-mediate, cases involving community members
- Facilitate face-to-face outreach in trusted community gathering spaces to build relational trust and increase program visibility

### Apprenticeship Sites



	<b>Clackamas County Resolution Services</b>	<b>Community Solutions of Central Oregon</b>
<b>Office location</b>	821 Main St. Oregon City, OR 97045	1010 NW 14 <sup>th</sup> St. Bend, OR
<b>Website</b>	<a href="https://www.clackamas.us/ccrs">https://www.clackamas.us/ccrs</a>	<a href="https://www.solutionsco.org/">https://www.solutionsco.org/</a>
<b>Counties served</b>	Clackamas	Deschutes, Crook, Jefferson
<b>Full time / part time</b>	Part-time	Part-time or Full time depending on other grant funds and availability of selected apprentice
<b>Pay Range</b>	\$20-\$30/hour	\$20-\$30/hour

*Apprenticeship availability, schedule, and final compensation may vary by site based on grant funding, program needs, and the selected apprentice.*

### Timeline

April 30	Apprentice application open
May 14 @ 12 noon	Information session for interested apprentice applicants
May 28 @ 11:59pm	Apprentice applications due
June 3	Applications shared with Apprenticeship Sites
June 4 – June 19	Apprenticeship Sites conduct interviews and extend offers
June 19 @ 5pm	Deadline for apprentices to accept offers
July 2026	Apprenticeship Site begins hiring and onboarding